



Cedarcrest Center  
*for Children with Disabilities*

# inspiration

ANNUAL REPORT 2023





## President Remarks

Friends,

As we open Cedarcrest's annual report for 2023, I invite you to take a moment to reflect upon the inspiring achievements made by children, young adults, and their families. I also encourage you to consider the inspiring work done by our dedicated team members who tirelessly support these young lives.

Over the past year, we've celebrated many special moments, committed significant resources toward activities that advance quality care and education, and set a course that takes this esprit de corps into the future via a brand update, website refresh, and a new three-year strategic plan. We've also celebrated another deficiency-free survey and the full certification renewal of the Cedarcrest School this year.

In the time since last fall's Annual Report, we have been a part of many inspiring milestones. Because of the specialized services we provide, there has been a significant increase in demand for both short- and long-term care and education. Inquiries and daily census have been at historic levels, compelling us to increase the number of children and young adults we can serve in the home and in school. To respond to increased medical appointment needs and a greater emphasis on community integration, we added two float nurses and an activities coordinator this year. This resulted in significant year-over-year increases in the number of community trips and field trips taking place. We've continued to work on our strategic initiative to be an employer of choice to support the work being done, with major improvements in pay, benefits, continuing education, and workplace culture for staff.

Also inspiring is the consistent compassion and thoughtfulness demonstrated by volunteers, friends, and supporters like you. It is so encouraging to hear the many ways our friends endorse and help further our mission. Contributions of support this year have provided for unfunded equipment the children need, including ventilators; the purchase of a new adapted van to transport children and staff throughout the community; and making sure the children have access to the materials, experience, and exceptional care, education, and therapies Cedarcrest is known for.


Focus groups of volunteers, donors, and friends gave great insights this spring and summer as part of an update to the organizational branding. We sought to understand what Cedarcrest represents today and what remains at the core as we move into the future. External communications that are modern and relevant are essential to convey the quality of care and education, the professionalism of staff, and the reputation of the organization. We aim to refine a brand that retains Cedarcrest's rich history and is contemporary as well as timelessly inspiring. Stay tuned as we will unveil our updated name, tagline, and logo alongside the launch of our new website in early 2024.

Inspiration also drives our strategic planning process. Every three years, we embark on this transformative journey, uniting a diverse group of staff and stakeholders to shape our future. We considered the organization's strengths, weaknesses, opportunities, and threats alongside data on community needs. The plan we've prepared has three core themes, consistent in type with prior plans: providing exceptional services to children, young adults, and their families; taking exceptional care of our staff, volunteers, and community partners; and being exceptional stewards of a proactive, transparent, and sustainable business. This new three-year plan officially launches with the start of the calendar year.

The curiosity, creativity, and energy of the children and young adults here inspires us every day. It is a privilege to play a role in their development, health, and achievements. I am grateful for the work our staff does every day, and the energy and passion they've contributed to strategic planning activities and conversations about our organizational identity. This year has been incredible and, in many ways, an inspiration.

As always, thank you so much for sharing in this work.

Best,



Jay Hayston, LP.D  
President/CEO

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2022-2023

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We are fortunate to have such wonderful supporters including our Advisory Council. The following individuals link Cedarcrest Center with professional and social communities across New Hampshire and beyond. Their role is to provide external perspective as well as advocacy and support for the Center's mission, strategic direction and programs. We thank them for their service to our mission.

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## Trustee Chair Remarks

It's hard to believe almost ten years have passed since my introduction to Cedarcrest as a guest at a meeting of the Ethics committee. It has been rewarding to work with so many wonderful and capable people with the goal of making the lives of our residents happy and fulfilling.

As we come upon the third year with Dr. Jay Hayston as CEO, I'm impressed with and inspired by the work that has been done by the entire Cedarcrest team. Started last spring, our Strategic Planning process has been enlightening and productive. Each constituency of the Cedarcrest community came together in a manner that valued the contribution of all. This initiative was very important in recognizing where we are, our strengths and weaknesses, and our vision and mission to carry us to Cedarcrest's future.

A core strength is the positive place that Cedarcrest has in the community that includes not only the Monadnock region but all of New Hampshire and increasingly Vermont, Maine, and Massachusetts. The consistently superior care provided by Cedarcrest has produced and sustained this relationship with our community over more than 75 years.

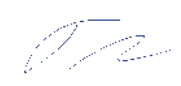
I am impressed with the positive changes that are occurring to make Cedarcrest an employer of choice. There has been significant improvement in pay and benefits for all of our hard-working staff. Professional development and training on and off-site have also been expanded. These enhancements will support our efforts in recruitment and retention which are crucial to our mission.

We continue to be on firm financial ground that will allow us to embark on exploring how we can expand our services to young adults while continuing our primary focus on complex care for children.

Even though COVID-19 is still present in our communities we have learned much that allows us to get back to pre-pandemic patterns that benefit our residents and all of us. Community engagement is so vital.

All of this positive energy that surrounds the Cedarcrest community has led my wife, Nancy, and I to volunteer to spend time with the residents. This has further opened my eyes to the great efforts put forward by all.

I want to thank Jay, the leadership team, members of the Board, our active Advisory Council and all of the Cedarcrest community for their commitment and hard work for the benefit of our residents.

  
Tom Bennett, MD  
Chair, Board of Trustees

# The Acuity of Care

PROFILE AS OF JULY 2023

In the fiscal year 2023, Cedarcrest supported 49 children/families through long or short-term care and day education

Cedarcrest supported more than fifty short-term stay visits for fourteen children

100% of the children in Cedarcrest's long-term care require G/J tubes for all nutrition or supplemental nutrition as well as for dosing medications

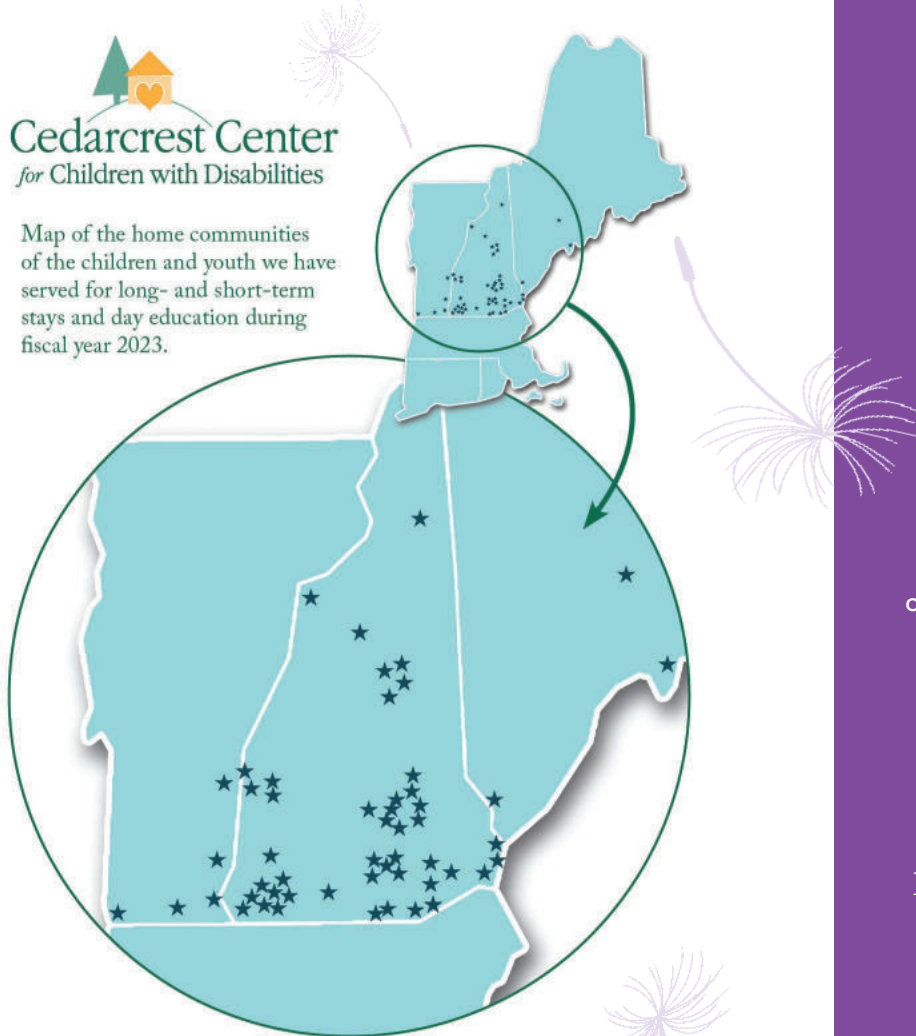
More than half of the children have tracheostomies

40% of long-term care residents use ventilators all or part of the time

In the last twelve months, four of our younger children transitioned home to live with their families



Map of the home communities of the children and youth we have served for long- and short-term stays and day education during fiscal year 2023.



## Strategic Planning Goals 2020-2023

1

### Organizational Development and Culture

We will build upon our organizational culture to create a supportive work environment of personal growth, professional development and career satisfaction to attract and retain talented, dedicated individuals who are committed to enriching the lives of children with complex medical and developmental needs.

2

### Program Innovation and Quality

We will leverage and enhance our existing programs and services to better meet the needs of our children, their families and our community partners.

3

### Operational Sustainability

We will build on a sound base and create more stability and predictability for a smoother operation.

4

### External Relations and Communications

We will nurture and grow our external relationships and improve our communications to create more understanding of and support for our mission.

# Honor Roll of Donors

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*We wish to recognize and thank the following individuals, businesses, corporations, and foundations for their support this past fiscal year, July 1, 2022 — June 30, 2023. Contributions are essential to the financial stability and sustainability of Cedarcrest. Funds contributed help to purchase equipment and fund operational needs that are not covered through Medicaid and school district tuition. We are grateful for each and every donation to Cedarcrest.*

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“Cedarcrest not only remembers, but cherishes the young people so many forget about. The love shown warms my heart”.

Mark Bodin, Supporter

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We have made every effort to ensure the accuracy of these lists. Our development administration made an operational transition this year. If we have inadvertently erred, please accept our sincere apology and contact the Office of Development and Communications at (603) 358-3389.

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Ann Henderson Interiors  
 Astaburuaga, LLC-Allstate  
**Autex Inc.**  
 Auto Club Enterprises/  
 AAA New England  
 Avantus Federal Services, LLC  
**BAE**  
 Bell Bank  
 Bergeron Mechanical  
 Brick House Tile Company  
**C&S Wholesale Grocers**  
 CGI Business Solutions  
 Cheshire County Registry of  
 Deeds Staff  
 Cheshire County Sherriff's  
 Department  
**Clarfled-Citizens Bank  
 Wealth Management**  
**Clark-Mortenson Insurance  
 Agency The HILB Group**  
 DA Brothers Contractors

DataSpan  
**Davis Oil Company**  
 Deeper Well Functional  
 Medicine  
 Donahue Law, P.A.  
 Everett E. Houghton Co., Inc.  
**Fenton Family Dealerships**  
**Frazier & Son Furniture**  
 Furlone, Inc.  
 G&H  
**G&H Stingray**  
 Gilded Mane Barbershop  
**Granite United Way**  
 Hannaford Supermarket -  
 Keene  
**Hogancamp PC**  
 HRHQ  
**Ingram Construction  
 Corporation**  
 Janos Technology

**Keene Chrysler Dodge  
 Jeep, Inc.**  
 Keene Kickboxing  
 Keene Monument Company  
**Kiser's Orthotic & Prosthetic  
 Services**  
**Lab 'n Lager Food & Spirits**  
**Liberty Mutual**  
 MHS Architectural Millwork  
 Mon Amie Fine Jewelry  
 Moore Nanotechnology Sys-  
 tems  
**Mountainshade LLC**  
**Melanson Company, Inc.**  
**Monadnock United Way**  
 NH Trust Company  
 People's Linen  
 Re/Max Town & Country  
**Rehabilitation Equipment  
 Associates**

RLE Technologies  
 S&S Concrete  
**Savings Bank of Walpole**  
 SJD Trucking, LLC  
**Stage Hands, Inc.**  
 Subaru of America  
**Ted's Shoe and Sport**  
 The Big Deal  
 The Insurance Source, Inc.  
**True North Networks**  
 United Way of  
 North Central MA, Inc.  
 United Way of Massachusetts  
 Bay and Merrimack Valley  
 Walier Chevrolet  
 Westside Animal Hospital  
 Wilder Automotive  
 Yankee Lanes – Keene  
 Zajac HVAC LLC

## ORGANIZATIONS/CLUBS DONATIONS

### **Chesterfield Lions Club**

First Baptist Church Keene  
Greater Keene Chamber of Commerce  
Keene Elks Lodge #927  
Keene Housing Authority  
Keene Lions Club  
Keene State College Bowling League

### **Knights of Columbus, St. Joseph's Council #6921**

Monadnock Regional  
HOG Chapter #1861  
New Hampshire Center for Nonprofits

### **NH State Council Knights of Columbus Tootsie Roll Fund**

NH Jr. Monarchs

### **Professional Firefighters of Keene Local 3265**

River Valley Community College  
Nursing Club  
Spofford Firefighters Association

### **United Church of Christ— Keene Women's Fellowship**

### **William Marconi Italian Club**

Willowbrook Condo Association

## COMPANIES IN KIND DONATIONS

AMT Productions  
C&S Wholesale Grocers, Inc.  
Carlisle Wide Plank Floors, Inc.  
Cheshire Children's Museum  
Corning Specialty Materials  
Home Depot - Keene  
Flower & Jade  
Freihoffers Bakery Outlet  
Full Throttle Motorsports  
In the Company of Flowers  
Keene Country Club  
Montshire Museum  
The Piazza  
Tom Call Excavation  
Twinkle Town  
Vera Floral Farm  
Whitney Brothers

## ORGANIZATIONS IN KIND DONATIONS

Cheshire Quilters' Guild  
Greater Keene Rotaract Club  
Keene Police Officers Association  
Keene High School- Educators Rising  
Keene High School Honor Society  
Peterborough Food Pantry  
Professional Fire Fighters of Keene  
Local 3265  
The First Baptist Church-Keene

## INDIVIDUALS IN KIND DONATIONS

Rob and Lisa Boucher  
Martha and Maurice Collins  
Ann Dallas  
Peg Eisenback  
Family of Emma Kenney  
Joely Fanning  
Nancy Farmer  
David and Debra Foster  
Jan Foytek  
Russell N. French  
Nancy and Bruce Graves  
Lewis and Clare Gwyn  
Robert and Cathy Hart  
Kris Kringel (John Chamberlin)  
Stephanie Lilleberg  
Cathy Maki  
Dianne and Justin Milliken  
Peter and Rosemary Morse  
Debora Murray  
David and Linda Pearlstein  
Ronna Rajaniemi  
Christine M. Ray  
Carol Riel  
Elizabeth Sayre  
Yvonne Sherrick  
Kathi Snow  
Jessica Sprague  
Megan Swanson  
Dennis and Eva Wilson  
Will Wrobel

## FOUNDATIONS/FUNDS

### **AmazonSmile Foundation**

### **American Online Endowment/Benevity**

The Joy Amisano Charitable Foundation  
Blackbaud Giving American Family  
Insurance Dreams Foundation  
The Catherwood Family Fund of the  
Philadelphia Foundation

### **Corning Inc. Foundation**

Fidelity CDA Fund Sean Mahoney  
Charitable Fund

### **Fidelity CDA Fund Duffy Family Giving Fund**

### **Fidelity CDAF Mark and Alice Funk Fund**

### **Fidelity CDA Fund Mark and Kathy Gross Charitable Fund**

### **Fidelity CDA Fund Szot Giving Fund**

### **Give Gab**

GlaxoSmithKline Foundation  
GoodCoin Giving Fund

### **HALO Foundation**

### **Marquis George MacDonald Foundation**

Merck Foundation

### **Morgan Stanley GIFT Fund— P. Don Brehm Trust**

### **Network for Good**

NHCF Hermit Thrush Fund

NHCF Ira S. & Gertrude S. Hubbard  
Memorial Fund

### **NHCF James E. Gaseau Fund**

### **NHCF James E. O'Neil Family Fund for Cedarcrest Center**

Putnam Foundation

### **Raymond James Charitable Gravina Charitable Fund**

### **Raymond James Charitable James and Ann Robinson Family Fund**

### **Schwab Charitable Hamblet Electric Charitable Fund**

YourCause

# Tribute Gifts: In Memory Of Gifts

JULY 1, 2022 - JUNE 30, 2023

**Bob Albrecht**

Bill and Deb Albrecht

**Joyce Artese**

Judith E. Bischoff

**Frank Artese**

Judith E. Bischoff

**IMO Baby Edison**

Mary and Christopher Hatch

**Mandi Beliveau**

Jennifer Beliveau  
DataSpan  
Mr. and Mrs. Robert Jones  
Kendra Kelly  
Lauren McEwen  
Sally McEwen  
Taylor McEwen  
Mr. and Ms. James O'Sullivan  
Jenny Peterson  
Mr. and Mrs. Ron Rodriguez  
Linda B. Smith  
Rebecca Sutton  
RLE Technologies  
Gerard Thompson

**Lois Bischoff**

**Gene Bischoff**

Judith E. Bischoff

**SSG Wesley Black**

Stephen Titus

**Jean Marilyn (Miller) Bolewski**

Stephen Titus

**Tom Call**

Melissa Coleman  
Friends of Tom Call  
Cathy and Jim Gray  
Heather Healey  
Randall Hicks  
Ingram Construction Corporation  
Anthony James  
Tom and Sarah Joslin  
Isabel Jurk  
Keene Housing Authority  
Trisha Moore  
Mr. and Ms. Raymond Petke  
Jana Purington  
Erin Rodger  
Liz Scanlon  
Edwin and Sharron Smith  
Eleanor Thomas  
Mr. and Mrs. Michael Waysville  
Westside Animal Hospital  
Andrew Winter

**Cameryn**

Cameron Tease

**Rebecca Center**

Anonymous

**Tom Chabott**

Deborah Hearn

**Bruce Chamberlin**

Cindi and Rich Coughlin

**Al Chandler**

Bob and Mary Rooney

**Eleanor Clement**

Elaine and Rolland Hall

**Marcia Cole**

Mr. and Mrs. Paul A. Szoc

**Ellen Craugh**

Mrs. Marilyn D. Freeman

**Pam Cummings**

Mary and Christopher Hatch

**George Douglas**

Judy Douglas

**Marion Douglas**

Fran and Mark Douglas

**Michael Drager**

Susan Peterson

**Cornelia Dragon**

Mrs. Marilyn D. Freeman

**Dorothy Dugray**

David Hardy  
People's Linen  
Jack and Joan Little

**Stacey McMurphy Forand**

Susan McMurphy

**Betty Foster**

**Dr. Elliot Foster**

**Will Foster**

Deb and David Foster

**Will Foster**

John Hathaway

**Sam & Millie Fox**

Mr. and Mrs. David A. Pearlstein

**Dr. Allan G. Freeman**

Mrs. Marilyn D. Freeman

**Helen Fryer**

Bob and Mary Rooney

**Bill Gnade**

Anonymous

**Patricia Graves**

Stephen Titus

**Bill & Wanda Lee Grosser**

Deb and David Foster



“Through the many decades with Cedarcrest it is encouraging to see the growth thru the efforts of so many dedicated individuals, staff, board, and community. Amazing unbelievable growth.”

Jan Soderquist, Owner REQ  
Service Provider

# Tribute Gifts: In Memory Of Gifts

JULY 1, 2022 - JUNE 30, 2023

**Aram Gurian**

Cameron Tease

**Terry Hall**

Abigail and Glenn Galloway

**Margaret Hall**

Elaine and Rolland Hall

**Donald C. Hansen**

**Esther N. Hansen**

**Harold T. Hansen, M.D.**

Roger and Nancy Hansen

**Norm & Maria Harper**

Paul and Janet Roy

**Moses Hart**

Anonymous

Constance Bedaw

Joseph Capobianco

Cheshire County Registry  
of Deeds Staff

Joel Chidester

Brian Cody

Dr. Kathleen M. Collins

John Dunn

Carol D. Esthimer

Joseph Germain

Mr. and Mrs. Karl Germain

Sophia Gomarlo

Jenny Gordon

Dr. Deborah Hansen

Robert and Catherine Hart

Ryan Hart

Jarvis

Emma Lepisto

Catherine Mair

Christopher Marshall

Jared Marshall

Mr. and Mrs. Pete Marshall

Mr. and Mrs. Michael  
O'Connor

Stephen Oleksak

William Perry

Joanne Sico

Mr. and Mrs. Scott Tainsh

David Tenero

Sheila Tenero

Amanda Theberge

**Ilene E. Hathaway**

Deb and David Foster

**Donna Hilliard**

**Fred Hilliard**

Bob and Mary Rooney

**Keith Hiser**

**Norma Hiser**

Patricia Shinn

**Jane Hodder**

Dr. Wayne R. LeClair

**Taylor Hokanson**

Stephen Titus

**Dawn Ide**

Stephen C. Ide

**Arlene Peets Jack**

Kevin and Denise Peets

**Endla & William Jackowski**

Paul A. McGuirk

**David Jameson**

Dr. Kathleen M. Collins

**Lee Johnson**

Bob and Mary Rooney

**Henry**

**Ken**

**Theresa**

Carol Jue

**Dorothy Kamal**

Mrs. Marilyn D. Freeman

**Barbara Kingsbury**

Sandra Kingsbury

**H. Thayer Kingsbury**

Chester L. Kingsbury

**Gordon LaBarre**

Kevin and Denise Peets

**Angela Lake**

Betty Ann Lake

**Carmel Roche Lamb**

Kevin and Denise Peets

**Robert Landry**

Mrs. Marilyn D. Freeman

**Theresa Landry**

Mrs. Marilyn D. Freeman

**Martha Lindsey**

Carol Clinton

**Kenneth Maguire**

**Kevin Maguire**

William Gurnee

**Helen Martin**

Theresa Murdough

**Mr. and Mrs. Allen L. Martin**

**Allen Littlefield Martin**

**Allen Lowe Martin**

**Gerry (Skip) Littlefield  
Martin**

**Margaret P. Martin**

Patricia M. Martin

**James and Eleanor McGuirk**

Paul A. McGuirk

**Timmy McHugh**

Bill and Deb Albrecht

**Charles McMurphy**

**Claire McMurphy**

**Meghan McMurphy**

Susan McMurphy

**Dr. Charles McMurphy**

Mrs. Marilyn D. Freeman

**Betty Merritt**

Susan Merritt and  
Lawrence Ford

**Bernice Messier**

**Ronald Messier**

Anonymous

**Miss Magoo, Moose, Tina,  
Noah, Joe**

Lemual F. and Mary Cyr  
and Family

**Carl Mitchell**

Beth Pearce

**Peter Morse**

Mrs. Marilyn D. Freeman

**Sergeant Seth Mulcahy**

Stephen Titus

**Raymond Murdough**

Theresa Murdough

**Bruce O'Neil**

Jane E. Fucci

**Shirley I. Peets**

**Wesley J. Peets**

Kevin and Denise Peets

**Leona Pelkey**

Kevin and Denise Peets

**Lorraine Pratt**

Bob and Mary Rooney

**Vanessa Prigge**

Mrs. Marilyn D. Freeman

**Daniel Prunier**

Anonymous

**Arthur Raitto**

**Dianne Raitto**

Melissa Taylor

**Jane Brown Reynolds**

Mary G. Goodnow

Cathy and Jim Gray

Bruce and Jane Keough

Fidelity CDA Fund Sean  
Mahoney Charitable  
Fund

Donna Nolan

Frank Werbinski

**Angela Ricker**

Mr. and Mrs. E David Ricker

**Eliana Rouleau**

Anonymous

**Joseph Rowell**

Dr. Kathleen M. Collins

**Ann Russell**

Elaine and Rolland Hall

**John Russo**

Cindi and Rich Coughlin



## Tribute Gifts: In Memory Of Gifts

JULY 1, 2022 - JUNE 30, 2023

### **Charles Ruth**

Jeff and Libby Fuller

### **Tom Ryan**

Cindi and Rich Coughlin

### **Joseph Sanders**

Albert and Doris Bergeron

Anne Fein

Jerry and Deborah

Heatwole

Franklin and Mary Ellen

Moore

Penelope J. Petkiewicz

Mr. and Mrs. Frank Sanders

Scott Williams

Gene and Theresa

Woodward

### **Dorothy Sawyer**

Elaine and Rolland Hall

### **Gene Seaver**

Angela Seaver

### **Betty Shinn**

### **Roy Shinn**

Patricia Shinn

### **Marilyn Smedberg**

Frank Werbinski

### **E. Elizabeth Snyder**

### **James Snyder**

Mike and Pat Stoudt

### **Ricky Sprague, Sr.**

Patricia Green

### **Leon St. Jean**

Cindi and Rich Coughlin

### **Anthony Stein**

Elaine and Rolland Hall

### **Chester Stoddard**

Myla and Arnold Stoddard

### **Norma Stone**

Mrs. Marilyn D. Freeman

### **Don Stone**

Mrs. Marilyn D. Freeman

### **Mr. & Mrs. Ludwig Szoc**

Mr. and Mrs. Paul A. Szoc

### **Grandparents of Paul &**

### **Carolyn Szoc**

Mr. and Mrs. Paul A. Szoc

### **Allie Noelle Tease**

### **Sean Cameron Tease**

Cameron Tease

John Tease

### **Ann Tebo**

Mr. and Mrs. Aaron

Cheever

### **Jeanne Trapea**

Elaine and Rolland Hall

### **Evie Trask**

Fran and Mark Douglas

### **Johanna Tutone**

### **John Tutone**

Cathy and Jim Gray

### **Dora Vincent**

### **George L. Vincent**

### **Michael G. Vincent**

### **Omer Vincent**

Kevin and Denise Peets

### **Riley Voss**

Stephen Titus

### **Mr. & Mrs. George Wallace**

Mr. and Mrs. Paul A. Szoc

### **Eleonore T. Werbinski**

### **Joseph T. Werbinski**

Mr. Frank Werbinski

### **Albertina Woodring**

### **E. Douglas Woodring**

### **Mahlon D. Woodring**

Roger and Nancy Hansen

### **Joseph J. Yannizze**

### **Shirley Yannizze-Pike**

Jim Yannizze

### **Eva Yeiter**

### **Donald Yeiter**

### **Ross Yeiter**

Anonymous

### **Michael Zehel**

Stephen Titus

### **Roger Zerba**

Bob and Mary Rooney

### **Baby Jack Zewe**

Theodore Petro and

Joceline Champagne

## Tribute Gifts: In Honor Of

JULY 1, 2022 - JUNE 30, 2023

### **Gary Alfonso**

### **Kim Alfonso**

Deb and David Foster

### **Kristine Berwick**

Frank Werbinski

### **Cedarcrest LNAs**

### **Cedarcrest Nurses**

Kathy Collins

### **The Staff of Cedarcrest**

Mr. Stephen Titus

### **Cedarcrest's 75 years**

Drs. Marshall and Lou Guill

### **James and Christine**

### **Chartier**

Mr. Gregory Beals

### **Heidi Chase**

Deb and David Foster

### **Matthew Cholach**

### **Talia Cholach**

Mike and Pat Stoudt

### **Fiona Demeo**

### **Isla Demeo**

Mike and Pat Stoudt

### **Patty Farmer**

Kristin Targett

### **John and Carole Foley**

Mr. and Mrs. Patrick Foley

### **Carrie Foster**

Deb and David Foster

### **Cathy Gray**

Kristin Targett

### **Audrey Hadcock**

Bob and Mary Rooney

### **Moses Hart\***

Ellen Shuemaker

### **Jack Hathaway**

Deb and David Foster

### **Ludwig Hovegnan**

Deb and David Foster

### **Jean St. Jean**

Cindi and Rich Coughlin

### **Keelie M.**

Velvet and Mike Sweeney

### **Peg Knox**

Cathy and Jim Gray

### **Charles Michal**

### **and Bonnie Rill**

Kristin Targett

### **Vaughnette Neal**

Mr. Stephen Titus

### **Chloe Perkins**

Elizabeth and Daiju Yoshino

### **Walt & Carolyn Shelley**

Bob and Mary Rooney

### **Pat & Bill Shinn**

Pat Shinn

### **Dr. Arthur Simington**

Marilyn Freeman

### **Elena Spahr**

Mr. and Mrs. Howard

Helrich

### **Cedarcrest Staff**

Cathy and Jim Gray

Diana King

### **Katherine Targett**

Kristin Targett

### **Cameron Tease**

Bob and Mary Rooney

### **Gary and Susan Tochterman**

Willowbrook Condo

Association

### **Bridget Toepfer**

Kristin Targett

### **Marion Tutone**

Cathy and Jim Gray

### **Debbie Wyman**

Deb and David Foster

## SAWYER-CLEMENT HERITAGE SOCIETY

*The Sawyer~Clement Legacy Society recognizes individuals who have made legacy gifts – gifts that will endure beyond their lifetimes – for the benefit of Cedarcrest Center for Children with Disabilities. Membership in the Society is extended to any individual who has provided for Cedarcrest Center’s future through a significant gift to an endowed fund, or through a planned gift arrangement or bequest confirmed to the Center in writing. To learn more about becoming a member please visit our website [cedarcrest4kids.org/support-us/](http://cedarcrest4kids.org/support-us/) or contact Patty Farmer for more information (603) 358-3389.*



- |                            |                                 |                            |                           |
|----------------------------|---------------------------------|----------------------------|---------------------------|
| Anonymous*                 | John* and Carol* Hubbard        | Ms. Marion P. Saunders*    | Cameron Tease             |
| Anonymous                  | Stephen Ide                     | William M. Scranton*       | Miss Persis M. Tilton*    |
| John C. Belluscio*         | Mrs. Helen James*               | Harriette Smith*           | Charles D. Tousley*       |
| Leroy E. Clark*            | Ralph N. Johnson*               | James* H. and Joanne Smith | Mrs. Alma Vandervliet*    |
| Drs. Marvin and Leah Cook  | Peter* and Sharon Kaiser        | John and Gayla Snowdon     | Susanne* and              |
| Junie G. Coughlin*         | Robert E. Kelley*               | Dr. Richard and            | Robert Wellwood           |
| Donald and Isabelle Davis* | Gregory Kendall*                | Mrs. Louisa Snowman*       | Mrs. Elizabeth U. Wright* |
| Andrew Emerson             | H. Thayer Kingsbury*            | Richard Swahnberg*         |                           |
| Joan and James Emerson     | Howard and Isabel Lane Sr.*     |                            |                           |
| Francis F. Faulkner*       | Mrs. Mae H. Monbouquette*       |                            |                           |
| Aaron W. Fisk*             | Robert G. Madore*               |                            |                           |
| Mildred Fox*               | Paul McGuirk                    |                            |                           |
| Cathy and Jim Gray         | Clara Nims*                     |                            |                           |
| Elaine and Roland Hall     | James E. and                    |                            |                           |
| Mrs. Geraldine E. Hall*    | Dorothy P. O’Neil*              |                            |                           |
| Norman B. Harper*          | Paul E. and Sophie H. Phillips* |                            |                           |
| Ms. Marion Hodges*         | Robert and Inez Pyne*           |                            |                           |
| Ms. Mildred R. Holt*       | Russell E. Riley*               |                            |                           |
| Ms. Marie A. Hopkins*      | Bryant and Christie Robertson   |                            |                           |
| Austin I. Hubbard*         | Janet and Paul W. Roy           |                            |                           |

\* Indicates members who are deceased as of June 30, 2023



## THE MARGARET “PEG” KNOX ENDOWED SCHOLARSHIP FUND

*The Margaret ‘Peg’ Knox Endowed Scholarship Fund was established in 2012 to honor former director of nursing, Peg Knox, upon her retirement after 43 years on the Cedarcrest staff. Income from the fund provides annual scholarship awards for staff members pursuing advanced education or training in nursing or an allied health field. The fund accepts additional contributions from interested individuals or organizations at any time. Donors who made a gift to the fund this fiscal year:*

- Cathy and Jim Gray
- Bryant and Christie Robertson
- Mary and Bob Rooney
- James\* and Joanne Smith
- Arnold and Myla Stoddard

## CATHY GRAY ENDOWED CAMPUS ENHANCEMENT FUND

*This fund was established in 2021 to honor Cathy Gray, upon her retirement after 26 years as President and CEO of Cedarcrest. Income from the fund will provide annual support to improve and beautify the grounds, gardens, pathways and play areas of the Cedarcrest property. Donors who made a gift to the fund this fiscal year:*

- Christine S. Ballou
- Cathy and Jim Gray

## THE MARIA I. OLIVO ENDOWED MEMORIAL FUND

*The Maria I. Olivo Fund was established in 2014 by her husband, Norman Harper, to honor her memory. Income from the fund provides unrestricted support to be used as the Center’s trustees’ direct. The fund accepts additional contributions from interested individuals or organizations at any time. Donors who made a gift to the fund this fiscal year:*

- James and Joan Emerson

## Informational Contacts

### ADMINISTRATIVE

Jay Hayston, MBA, LP.D  
President/CEO

### MEDICAL CARE

Kathy Collins, MD  
Medical Director

Bridget Toepfer, RN  
Director of Nursing

### REFERRALS, ADMISSIONS, AND FAMILY RELATIONS

Kristin Targett, MSW  
Director of Programs

### EDUCATIONAL SERVICES

Amanda Coe  
Head of School

### FINANCE

Jim Yannize, MBA  
Director of Finance

### PEOPLE OPERATIONS

Erin Dallas-Patch,  
MSOL, PGCHRM, SHRM-SCP  
Director of People Operations

### CONTRIBUTIONS AND PUBLIC INFORMATION

Patty Farmer, MBA, CFRE  
Director of Development  
and Communications



## Financial Statement

JULY 1, 2022 - JUNE 30, 2023

### Cedarcrest Center for Children with Disabilities Statement of Activities For the Fiscal Year Ended June 30, 2023

OPERATING REVENUE		OPERATING EXPENSES	
Medicaid Income	\$ 5,613,346	Salaries, Taxes, and Benefits	\$ 6,352,121
Education Income	2,176,403	Professional Services	288,881
Therapy Income	281,690	Utilities Expense	213,317
USDA	39,790	Supplies Expense	746,531
Unrestricted Contributions	246,651	Depreciation Expense	365,467
Other Operating Income	2,693	Other Operational Expense	427,288
Total Operating Revenue	\$ 8,297,573	Total Operating Expenses	\$ 8,393,605
		<b>Loss from Operations</b>	<b>\$ (96,032)</b>

### Financial Disclosure

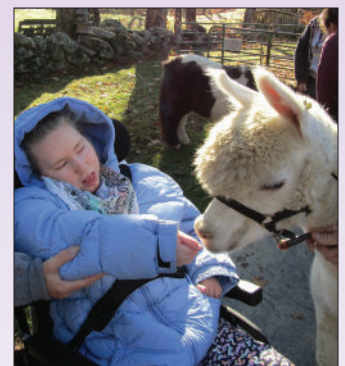
The purpose of this Annual Report is threefold: 1) to inform the public about Cedarcrest Center's accomplishments during the previous year; 2) to acknowledge the generous support of volunteers and donors; and 3) to publicly disclose our financial position as of June 30, 2023.

Our complete financial statements have been audited by Tyler, Simms & St. Sauveur, CPAs, a certified public accounting firm with a substantial healthcare industry practice. Annual audits are conducted according to generally accepted auditing standards. As of this publish date, the audit is still in progress however, the auditors identified no deficiencies in internal control considered to be material weaknesses.

Copies of the audited financial statements are available upon request. Please contact Jay Hayston, President/CEO at (603)358-3384.

### Our Mission

Cedarcrest Center enriches the lives of children with complex medical and developmental needs, supports their families, and collaborates with other community providers to build a continuum of care.



“Cedarcrest, to me, is the definition of inspiration. The positive attitude of the Cedarcrest community is both contagious and an inspiration for all. Despite my own personal mood whenever I arrive at Cedarcrest, I leave with one of hope, faith, encouragement, and always a smile.”

